

PAOLI PRESBYTERIAN CHURCH

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2009 ANNUAL REPORT

STATE OF THE CHURCH - 2009
RAYMOND J. LARSON

The year 2009 was anticipated to be a year of transition and it certainly has proven to be so. The number one goal was to end the year with a balanced budget and that we have achieved. Thank you to all who have stepped up to this challenge in sacrificial ways. It feels like we are turning a corner and while money certainly isn't our primary emphasis it is significant to ministry. A quick look at our checkbooks tells very interesting stories of our priorities.

We are also well on the way to calling the next Head of Staff. The PNC is vibrant, focused, and bonded as a group with a unique responsibility. The efficient work of this committee has allowed Session and Committee on Ministry of Presbytery to approve our Mission Study and that has been translated to a Church Information Form (CIF). As you are reading this, the initial viewing of our congregation's advertisement for the position of Head of Staff will soon be getting the attention of prospective candidates who have logged on to the Opportunity List of the PC(USA).

In many ways the most challenging transition for PPC yet lies ahead as the next expression of leadership comes on board. It will be transition in capital letters for the person coming on to lead this congregation as well. Matter of fact, it will be a much larger transition for that person than it will be for you. There is a tendency to minimize what a pastor goes through since s/he is only one person as compared to a congregation of 1300. The suggestions, directives, dreams and correctives of one will affect the whole, but the eyes and comments of the 1300 will be felt by the one in a very focused way. All will be in extreme transition; how will that go? Lastly, I address the transition we are going through in the area of designated giving. While it may seem to some that this is extreme, it really isn't. Read carefully all information coming from Session. Look for details and ask questions if the answer does not appear to be readily available.

Sometime in the next months I will be transitioning out of your lives and into the arena of retirement. I would guess that I will still keep my PIF in circulation, if for no other reason as a reminder that God is never done bringing change to my life.

Grace and Peace,
Ray Larson,
Interim Pastor

**ADULT EDUCATION
HIGHLIGHTS OF 2009
JIM CHURCHILL**

Thank God for being here! It was a blessing to minister with and among all of you and it was a joy to work hand in hand with such a dedicated staff. We were blessed to have Pastor Ray and Ms. Judie join our team last November and I greatly appreciate Ray's interim leadership. You have a great staff here- be sure to tell them that whenever you see them!

FOUR ADULT EDUCATION/NURTURE TRACTS:

- "Faith Journey"-led by myself and Dr. Amir Metry with new teachers this year include: Art Abell, Melissa Cassel, & The Rev. Dr. Marcia Woodruff
- "Marriage and the Family" led by Kim Beggs and Kerstin Miller
- "The Living Word" led by Skip Tunnell
- "Starbucks and Chapel (now Coffee and Chapel) led by Mark Mayes

PROGRAM HIGHLIGHTS

- Dr. Metry's classes
 - "March Mission" led by Pastor Ray,
 - "Simply Christian" study
 - Series on *The Shack*

PERSONNEL

- Jonathan Mikesell became our Business Manager and did a great job!
- Theo Davis departed to Maryland.
- Marshall Bell, stepped into the position of Jr. High Youth Director, and he has given us a burst of energy!
- Thanks to Renee D'Antonio for her many years as our Nursery Care Director
- Welcome to Terri Siggs.

FELLOWSHIP ACTIVITIES:

- Great Church Picnic in June led by the Fellowship Committee and Bob & Lori Monday
- Wonderful "Fallfest" Celebration with Gail Glass' The Jump City Jazz Orchestra and dinner prepared by Ginny Iacone with us staff helpers

NEW INITIATIVES:

- Received a Stephen Ministry Certification after a week long study in Pittsburgh, Pa.
- Welcomed a new Gould Library Team of Carol Lewis, Judy Young, Mollie VanZanten and Jean Billet
- Received certification in "Prepare and Enrich", a pre-marital counseling program

GOALS FOR 2010:

- Finish work on 2008 Sabbatical project
- Support formation of new small groups-*We need leaders!*
- Continue long range planning with our Education Team
- Continue and build up our four Adult Education/Nurture Tracts at the 10 a.m. hour
- Continue to partner with Pastor Ray in our ongoing transition process
- Work with Marshall to produce some online teaching spots

As we continue our transition process—may we all grow in our faith and build up the Body, pray for our PNC and Pastor Ray, support our wonderful staff, and encourage one another!

Grace and Peace
Pastor Jim

**ANNUAL ECCLESIASTICAL AND CORPORATION MEETING MINUTES
PAOLI PRESBYTERIAN CHURCH
JANUARY 25, 2009**

The Congregational meeting was convened by the Moderator, The Reverend Dr. Raymond J. Larson in the Sanctuary at 11:48 a.m. Dr. Larson opened the meeting with prayer. Dr. Larson declared a quorum. Bruce A. Field was appointed Secretary for the Congregation.

The minutes of January 27th, June 15th, June 29th and November 9, 2008 were approved by motion passed.

Elder Mark Mayes presented the names of Kathy Marcantonio, John Marcantonio and Judy Young as Deacons. There were no further nominations from the floor. By motion passed, nominations were closed and the secretary was instructed to record a unanimous ballot.

Elder Mark Mayes advised two elder slots are open and nominations will be presented at a special congregation meeting in the near future.

Elder Michael Chamberlain, Personnel Committee, presented the 2009 terms of call for The Reverend Dr. James A. Churchill reflecting a decrease of 2%. By motion passed, it was voted to receive the terms. By motion passed, the terms of call were approved. Dr. Churchill was commended for his exceptional efforts during 2008.

The Annual Report, except for the financial section, was received by motion made, seconded and passed.

The Ecclesiastical portion of the meeting was adjourned.

Elder Bruce Bittenbender opened the corporate portion of the meeting. Craig Sheetz, Treasurer, reviewed the 2008 financial report, with income of \$1,348,559 and expenses of \$1,607,491. The 2008 financial report was received by motion passed.

Elder Bruce Bittenbender and Craig Sheetz, Treasurer, presented the 2009 budget in the amount of \$1,194,210 for review and concurrence. By motion made, seconded and passed, the 2009 budget was received.

Elder Bruce Bittenbender and Elder Eric Morgan presented information regarding mortgage negotiations with Malvern Federal Savings Bank in the amount of \$379,000. Also modification to existing \$400,000 line of credit, reducing the balance to \$300,000. This re-finance plan was presented for review and concurrence. By motion made, seconded and passed, the re-finance plan was received.

Elder Howard Cates was commended for his leadership of PPC finance committee during 2008. The entire PPC staff was commended for their efforts during 2008.

By motion passed, the meeting was adjourned at 12:45 p.m. Dr. Larson closed with prayer.

Respectfully submitted,
Bruce A. Field,
Secretary for the Congregation

**MINUTES OF ECCLESIASTICAL/CORPORATION MEETING
PAOLI PRESBYTERIAN CHURCH
MAY 31, 2009**

The Moderator, The Reverend Dr. Raymond Larson, in the Sanctuary at 11:59 a.m., convened the Congregational meeting as a continuation of the worship service.. Dr. Larson opened the meeting with prayer. Dr. Larson declared a quorum. Bruce A. Field was appointed Secretary for the Congregation. The purpose of the meeting was to elect two Deacons.

Elder Mark Mayes presented the following as Deacons:

CLASS OF 2009

Karen Bittenbender

CLASS OF 2010

Lois Grieshaber

There were no further nominations from the floor. By motion passed, nominations were closed and the secretary was instructed to record a unanimous ballot.

Dr. Churchill ordained/installed the following Deacons.

Ordained/Installed

Frank Gianforte

Ordained

Karen Bittenbender

Lois Grieshaber

ADJOURNMENT - A motion was made, seconded, voted upon and passed that the meeting be adjourned at 12:07 p.m. The meeting was closed with prayer by Dr. Larson.

Respectfully submitted,
Bruce A. Field,
Secretary for the Congregation

**ECCLESIASTICAL/CORPORATION MEETING
PAOLI PRESBTERIAN CHURCH
OCTOBER 25, 2009**

The Moderator, The Reverend Dr. Raymond Larson, convened the Congregational meeting in the sanctuary at 12:00 noon. Dr. Larson opened the meeting with prayer. Dr. Larson declared a quorum. Dorothy W. Spencer was appointed Secretary for the Congregation.

The following amendments to the by-laws were presented from Session:

Section 2 of the Bylaws states:

There will be an annual Ecclesiastical/Corporate meeting of the congregation in the church edifice on the last Sunday in October for the election of officers for the next year and transaction of any business properly coming before such meeting.

The amendment is:

The preceding sentence notwithstanding, the annual Ecclesiastical/Corporate meeting, upon approval of Session, may be scheduled to either of the two Sundays immediately prior to the last Sunday in October or to either of the first two Sundays in November.

Section 2 of the By-Laws also states:

There shall also be an annual meeting on the last Sunday in January to approve the annual report and to receive the annual budget.

The amendment is:

The preceding sentence notwithstanding, the annual meeting to approve the annual report and to receive the budget, upon approval of Session, may be rescheduled to either of the two Sundays immediately prior to the last Sunday in January or to either of the first two Sundays in February.

By motion passed, the amendments to the by-laws were approved.

Elder Mark Mayes, Chair of the Nominating Committee, presented the following candidates for the office of Elder:

CLASS OF 2012

Rex Cassel
James Nolan
Thomas O'Reilly
Louis Perrone
Jason Reiser
Amy Siverling

There were no further nominations from the floor. By motion passed, nominations were closed. The secretary was instructed to record a unanimous ballot.

Elder Mark Mayes presented the following candidates for the office of Deacon:

Class of 2010

Susan Broderick
Kenneth Felsburg

Class of 2011

Jeanne Helmers

Class of 2012

Francis Alloway
Karen Bittenbender
Betsy Campanese
Meredith Christides
Phyllis Duncan
Lois Greishober
Jenifer Murray
Doris Rickards
Jane Thomas
Joyce Williamson
Alice Young

There were two remaining vacancies in the Class of 2012. Russell C. Appler was nominated from the floor. There were no further nominations from the floor. By motion passed, nominations were closed and the secretary was instructed to record a unanimous ballot.

Elder Mark Mayes presented the following as candidates for the position of Member-at-Large for the Nominating Committee:

Class of 2012

Murray Gordon
Betsy Sautter

There were no further nominations from the floor. By motion passed, nominations were closed and the secretary was instructed to record a unanimous ballot.

Elder Mark Mayes presented the following candidates for membership on the Pastor Nominating Committee:

Terence Ambrose	Kayo Nolan
Mike Brittingham	Allyn Plambeck
Renee D'Antonio	Lauren Slimon
Thomas Infield	Katherine Stine
Madeline (Lynn) Larocca	Samuel Virgilio
Dustin Myers	

There were no further nominations from the floor. By motion passed, nominations were closed and the secretary was instructed to record a unanimous ballot.

The Nominating Committee was commended for its work.

ADJOURNMENT - A motion was made, seconded, voted upon and passed that the meeting be adjourned at 12:15 p.m. The meeting was closed with prayer by Dr. Larson.

Respectfully submitted,
Dorothy W. Spencer,
Secretary for the Congregation

2009 SESSION REPORT

Class of 2009

Bruce Bittenbender, Patrick J. Burke, Charles L. Huston, William J. Norcini

Class of 2010

Michael Chamberlain, Dennis Engers, Patricia Gorman, Mark Mayes,
Amir Metry, Eric Morgan

Class of 2011

Melissa Cassel, Arthur Ellisen, Kimberly Gibney, Cynthia Hanscom, Dustin Myers,
Richard Young,

MEMBERSHIP STATISTICS

<u>Number on Roll – January 2009</u>	1288
Additions	
Restore to active roll	46
Transfer to PPC	10
Join – reaffirmation of faith	2
Join – profession of faith	31
Join – profession of faith & baptism	0
	89
Losses	
Transfer from PPC	32
Death	13
Inactive	1
Deletions	8
Deletions from inactive roll	0
	[54]
Number on roll December 31, 2009	1323

2009 NECROLOGY

January 3, 2009	Elmer T. Ebersole
January 6, 2009	Ruth Hopkins
January 7, 2009	Isaac S. Pike, III
March 29, 2009	James E. Zeigler
March 29, 2009	Pearl Hillary
April 30, 2009	Helen Brehm
June 1, 2009	Donald G. Uhlenberg
September 8, 2009	Nancy B. Higgins
September 10, 2009	John M. Robertson
September 18, 2009	Janet Appleby
October 6, 2009	Sterling L. Heins
October 17, 2009	Otto L. Roeder, Jr.
October 15, 2009	Susan K. Margin
December 28, 2009	Normajeanne Hill Forrester

CHILDREN'S MINISTRIES COMMITTEE

I love working here and will strive to fulfill our mission of **Knowing Christ and Making Him Known**. I have completed five years as the Director of Children's Ministries and continue to learn and grow in my position and in my faith.

- **Curriculum and Sunday School**

We selected the Rock Solid Curriculum for all Sunday School Classes. Due to numbers, we moved the 2 year old Sunday School to the Nursery. We split the 3's & 4's into two separate classrooms. We combined the 4th and 5th grades.

- **Bibles**

We had extra Bibles and these were presented to our 3rd graders in worship on October 17. Our Bible Night was well attended with 8 children participating on October 20.

- **Personnel Changes/Program Changes**

The Sunday School Superintendents are Lori Gordon, Kathie Ryan, and Lauren Slimon. Renee D'Antonio retired as the Childcare Supervisor and Terri Siggs accepted the position beginning in September. Terri now reports to me.

- **The Early Learning Center at Paoli Presbyterian Church**

The CCIU left in June 2009. Extensive cleaning followed their departure. The Toolbelt Ministry, James Ambrose (working toward Eagle Scout), Danny & Wes, and many others helped clean, paint, and restore the classrooms. We purchased new area rugs for each room.

- **Special Events**

1. One Great Hour of Sharing fish banks were given out during Lent
2. An Ash Wednesday family worship service was held
3. Easter Egg Hunt the Saturday before Easter led by Ted and Tracey Greiner
4. Children in each Sunday school class beginning in Kindergarten did recitations during the Children's Sermon Story time during the worship services in May and June.
5. Teacher Appreciation Brunch the first Sunday of May—Howard Cates, Bob & Lori Monday and Doug Perry donated the food and served the meal. Lori Gordon organized the invitations and decorations.
6. I directed VBS this year due to budget constraints. The mission was the Presbyterian Children's Village. We charged \$20 per camper to offset some of our expenses.
7. Advent Family Fun Day—Held in Forrester Hall November 29 from 2-4pm. Susan Archibald, Chairperson
8. Christmas Eve Service held at 5pm. Children offer a musical program led by Amy McLoughlin.
9. The Children's Sunday School offering is given to the Presbyterian Children's Village

- **The Worship Bag Ministry Team** continues to flourish and the children look forward to using the bags during the worship services. Jenifer Murray is the Worship Bag Team Leader. We want to thank all who help in this important ministry.

Respectfully submitted,
Daphne Hager

BOARD OF DEACONS 2009 SUMMARY REPORT

The focus of the Deacons during the past year was continuing to define the role of the office of Deacon at PPC, and strengthening the functionality of the care teams. Highlights of the year follow:

Return of the Flocks: Work continued on the flock structure. One additional change will be made early in 2010 which will facilitate continuity of flock leadership with the congregation. Leadership training was provided by the Equipping Ministry Team on a regular basis during Deacon meetings.

Care Team: Under the leadership of Doris Rickards and Jeanne Helmers. The Care Team was busy contacting and visiting members who had health concerns and deaths in the family.

Nursing Home and Homebound Care Team: Throughout the year there were 35 members (5 married couples) receiving visits who reside in nursing homes. There were 9 members (2 married couples) receiving visits who reside at home. There were an additional 8 members who had been hospitalized who were followed by home visits until they were able to attend church on a regular basis. Eleven members who had been visited passed away during 2009. Four members were added to the visitation list. In April, the Deacons purchased and delivered 41 Easter Lilies to members in nursing homes or homebound. In December, 50 poinsettias were purchased and delivered. Under the leadership of Lori Gordon, members of this team were blessed to serve PPC members who are unable to attend church on a regular basis.

Funeral Reception Team: In 2009, the Funeral Reception Team shared their faith, compassion and hospitality at many funerals serving Paoli Presbyterian family members and friends. This is a long-standing ministry provided by Deacons and other members of Paoli Presbyterian Church for families and friends at their time of grief and sorrow over the loss of a loved one. Pat Arrington and her team worked closely in sharing God's love and compassion with others.

Bereavement Support Team: This year saw a change in the name of this team – the “Grief Support” team became the “Bereavement Team” - as leadership of the team transferred from Carley Phillips to Judy Young. Responsibility for the work of the ministry team shifted back to the Deacon Board to better fulfill its mission. Deacons would again become front line support for church members within their own flocks, therefore ensuring that none of our members or church-related friends would be left unsupported in this time of loss and need. Through November 2009, notice of 34 PPC-related deaths came to the Board of Deacons; these included spouses, parents, other relatives and friends of members. Calls and follow-up were handled by the appropriate deacon team. A “Christmas Presence Service” was led by The Rev. Dr. Churchill on December 13th, followed by a time for fellowship.

Lovin From the Oven: Ling Chamberlain led this team as seventeen cooks prepared and froze entrees, side dishes, and desserts to create 38 complete meals that were delivered to individuals and families in need to be enjoyed. This team has provided desserts for funeral receptions and other church functions throughout the year.

Music Outreach Team: The Music Outreach Ministry Team, under the leadership of Susan Rosso, has brought a lot of joy and hopefully relieved some sadness and loneliness to others this past year. Our team consisted of approximately 20 singers. In addition we have been blessed with others who have made sacrifices and rearranged their schedules enabling team members to participate. We have also enjoyed the camaraderie of friendship and togetherness. We participated in the worship service at Bellingham Retirement Community four times. The team ended the year by participating in the Christmas Presence service in the chapel.

Post High School Outreach Team: 2009 represented a continuation of work begun last year. Since its conception, under the leadership of Marta Paxson and Jen McCarrick, the team has clarified its purpose. The team touches the current year's high school graduates in an effort to help them feel a continuation in their connectedness to our Church. This is done initially through a list obtained through the church office and then through the bulletin and Paoli Press. Those young adults are contacted by phone. This is followed up by a small "care package." This year a continuation will occur with seasonal touches, either through cards or other personal communications. Seven volunteers met to collaborate, write notes and send Starbuck's gift cards to each young adult. This went with the theme "doing my best with the energy God so generously gives to me." Sixteen young adults now have long term members contacting them on a regular basis.

In His Name,
Gretchen A. Moyer

EQUIPPING MINISTRIES LEADERSHIP TEAM

The family of Paoli Presbyterian Church is organized as a “team of teams” committed to bringing the Good News to people who need to know that God loves them. We do this through a ministry team organization dedicated to mission within the walls of our church, in our local community, and around the world.

The Equipping Ministries Leadership Team has the responsibility for ensuring effective development, coordination, and conduct of leadership programs for new officers and ministry team leaders in collaboration with the Pastor staff and under the Guidance of Session, in order to help members discover and utilize their skills and gifts in their personal ministry, as well as the ministry of Paoli Presbyterian Church. The Equipping Ministries Leadership Team also maintains ministry team records and directly supports ministry team leaders. The team reports to the Head of Staff.

Highlights of the year include the formation of a single committee and approval of the committee charter by Session to provide a framework for our responsibilities. In addition, we have listed many of the ways this ministry took place during 2009:

- Planning and setting up a Ministry Team Fair for Homecoming Sunday; over 30 teams participated;
- Preparing materials for the fall ministry team sign-up including an Opportunities for Ministry booklet (overview of over 100 teams), preparing and distributing the sign-up forms and entering that data into the church data base for use by team leaders, compiling a devotional booklet of personal stories of utilizing gifts and talents;
- Providing an opportunity for recognition and appreciation for those in leadership positions, held during the season of thanksgiving;
- Working with the church office to coordinate updated contact information, maintaining team lists; circulating accurate lists and contact information to ministry team leaders;
- Communicating through Paoli Press, via occasional *Discovered Doing Ministry* articles, many of the ways members are sharing their gifts in service within and outside the ministry team structure;
- Utilizing resource materials from the Equipping Ministries program and local information, creating and distributing periodic e-mails (LiNC-Leadership Nurturing Communique) to provide encouragement and leadership techniques for staff, committee chairs, and team leaders;
- Redefining and conducting effective new officer and leadership development programs; presenting two officer training classes for those newly elected to serve as Elders and Deacons in collaboration with Pastoral staff, providing appropriate reference and resource information;
- Updating and distributing PPC Leadership Handbooks to Staff, Elders, and Deacons. This Handbook providing committee lists, charters, calendars, and general information for leaders, is a significant resource document that will be maintained;
- Working with committee chairs, providing encouragement and support for them as their ministries are carried out.

The team works in collaboration and coordination with the pastors. Equipping Ministry Leadership Team members are Pat Arrington, Dennis Engers, Linda Hassett, Jason Reiser, Dottie Spencer, and Russ Sprague.

FELLOWSHIP COMMITTEE 2009

Active members are Lou Perrone (chair), Glenn Gorman, Ginny Mayer, Sam Virgilio, and Hattie Virgilio.

Membership changes during 2009: resignation by Arthur Ellisen due to illness.

The following actions were taken during 2009.

- Betsy Bemis was recruited as Special Events Leader.
- Sam Virgilio was appointed chair person of the New Member Ministry Team.

The Fellowship Committee supported and oversaw Hospitality Ministries, Fellowship Ministries and Women's Ministries.

The Committee developed and submitted a 2010 budget for approval by the Finance Committee.

The Committee will suggest a nominee to the Nominating Committee for the position of vice chair of the Fellowship Committee in 2010.

With the support of the Fellowship Committee, the following events were held with great success:

1. Sock Hop headed by Lori Monday with approximately 150 attendees.
2. Two Pancake Breakfasts headed by Glenn Gorman.
3. Golf Outing at Kimberton Golf Club with 45 golfers.
4. Church Picnic headed by Bill Norcini and food provided by the Mondays with approx. 250 attendees.
5. Ice Cream Social headed by the Straubs with approximately 125 attendees.
6. Popsicle Sundays on three consecutive Sundays in July after Worship.
7. Baseball trip to the Wilmington *Blue Rocks* headed by Lou Perrone with approximately 20 attendees.
8. Gettysburg Civil War trip headed by Bob Sprague with 48 attendees.
9. Fall Fest: Fellowship Committee provided financial support from its budget.

Respectfully submitted,
Louis Perrone (chair)

PPC FOOD CLOSET MINISTRY TEAM

The Food Closet Ministry Team would like to thank everyone who generously contributed in many ways to the Food Closet. This mission is reaching out into our community because of the teamwork at Paoli Presbyterian Church. Special recognition is extended to Ann Jones for her organization in leading the holiday food distribution.

Monthly distribution of food is conducted the first Wednesday of every month except for April and December. The PPC Food Closet serves Chester County residents and operates under the federal guidelines of The Emergency Food Assistance Program (TEFAP) through the Department of Human Services and The State Food Purchases Program (SFPP). Needy families may request boxes of food at any time through the main office. During the holidays broader qualifications are used to distribute food. The table below shows a 19.3% increase of households PPC Food Closet served from the previous year.

2009 ESTIMATED VALUE OF FOOD

DISTRIBUTION	# of HOUSEHOLDS	EXPENSE
MONTHLY	377	\$15,080.00*
OFFICE	162	\$7,290.00
EASTER	127	\$5,012.39
THANKSGIVING	174	\$9,556.08
CHRISTMAS	241	\$11,223.37
TOTAL	1081	\$48,161.84

*This figure does not include food received from the federal government under TEFAP or purchases through SFPP

In His Service,
Debbie Engers

FURNITURE TASK FORCE

The Furniture Task Force (FTF), working through Paoli Presbyterian Church volunteers, picks up good used furniture from church members, friends, and the community, and donates it to those in need. This year Pat Henige was responsible for arranging and scheduling the furniture donations and Saturday pickups. During the year she was joined by Doris Rickards who assists Pat with the scheduling of the Saturday pickups and wherever else needed. Together they have created a data base of the furniture available at the warehouse. This allows us to know what inventory is available when requests for furniture are made. During the last quarter of the year the FTF warehouse was relocated to a new location within the same complex. The FTF now has 2 rooms and the Toy Ministry, which was sharing our warehouse space, was moved into a third smaller store. The 2 new rooms combined have a lot less space than the other warehouse and only has access via a single door instead of 2 garage doors which makes loading and unloading of furniture somewhat more difficult. However, the real issue is that with less storage space our furniture inventory is reduced and when at capacity additional furniture cannot be picked up. In 2010 the FTF will have to address this space issue and determine how to move furniture quicker and in the process help more people without putting additional burdens on the team.

Furniture pickups occurred at least once every week. Church members and volunteers who weekly donated their time and energy to pick up furniture throughout the entire year were Bob Caccese (FTF Leader), Tom Walker, Ingrid Cantarella-Fox, Roger Devonald, and Victor Tees. Volunteers who frequently helped were Bill Suplee, Paul Archibald, Stephanie Caccese, and Dave Umpiere. Occasional volunteers were Alan Curtis, Paul Marziani, Ethan Archibald, Jessica Caccese, and Nate Hoopes. Other volunteers who helped once or twice included Zachary Archibald, Doug Purdy, Mark Reber, and Bill Schwenk. Elaine and Paul Marziani continue to pick up donated household items from Crate and Barrel every month.

Volunteers who regularly helped with the distribution of the furniture on Saturday mornings were Tom Infield, Gail Infield, Dave Lee, Elaine Marziani, Frank Hudson, Gail Miller, Rick Miller, Fran Alloway, Carol Field, Bruce Field, and Pete Dwyer. These volunteers worked extremely hard this year and special recognition should be given to all of them. Because of the volume of furniture donations this year and Pat's and Doris's scheduling of pickups, these people were called upon to assist in this ministry every week. Despite working full time at their regular jobs and activities, they routinely worked from 6 PM to 9 PM on Wednesday performing furniture pickups and on Saturday mornings from 10 AM to 12 Noon. Additional volunteers are always welcomed and, in fact, needed in particular for Wednesday pickups.

Items donated during this year included:

refrigerators	rocking chairs	VCRs
freezers	complete twin	lamps
washers	double/queen bed sets	microwave ovens
dryers	dressers	air conditioners
stoves	chests	fans
dishwashers	bureaus	file cabinets
sofas	mirrors	patio equipment
sleeper sofas	pictures	bicycles
coffee tables	desks	cribs
dining room tables & chairs	office desks	playpens
kitchen tables & chairs	end tables	strollers
vanities	nightstands	car seats
recliners	entertainment centers	toys
chairs	bookcases, televisions	

This year the majority of the items were given to private individuals, families, and small organizations. We were also able to provide furniture for apartments for refuge families. Furniture was also donated to Home of the Sparrow, Domestic Violence organization, Bridges of Hope, homeless shelters in West Philadelphia and Coatesville, and items were delivered to the church and its mission houses on South Valley Rd. The value of the furniture received and given away in 2009 was approximately \$100,000.

Respectfully submitted,
Bob Caccese, Task Force Leader

PPC MEMORIAL GARDEN

The Memorial Garden Care Team is responsible for the operation and care of the garden situated on the East Side of the church building. The garden was developed in 1991, and its primary purpose is to hold cremains of church family and friends. There are also two bronze plaques on the main gate wall to hold the names and dates of those memorialized by church members and friends, and not interred in the garden. To date there are 111 interred in the garden (wall and ground). There are 97 prepared spaces in the ground remaining for sale and 102 wall spaces available for sale. There are also 124 memorial plaque spaces available on the main gate for sale.

The extensive gardening and maintenance required to keep the garden in excellent condition was done by the following team members-Vicki Anderson, Frank and Betty Ballaron, Bruce and Karen Bittenbender, Laura Burgess, Gene Coggins, Doris Cowgill, Bob and Pat Crowther, Jim Foreman, Nancy Gottshall, Jim and Joanne Grant, Larry Haack, Win Irwin, Tom Moore, Bill Norcini, Don and Ann Owens, Doris Steward, and Alice Young.

Respectfully submitted,
James R, Foreman Manager, PPC Memorial Garden

MISSION/OUTREACH COMMITTEE

Committee Members: Jim Nolan (Chair), Pat Gorman (Vice Chair), Sue Champion, Rocky Nichol, Barry Wiggins, Barbara Woodcock

2009 was a year of challenges. During the year we had three different Chairs and three new committee members. Due to financial concerns we had very little mission funding available most of the year. We were able to spend 25% of our budget in September and the balance in December.

In January the Missionary Care Ministry Team sponsored a potluck dinner in honor of the missionaries we support. A number of missionaries were able to attend. Also, through the Turkey Feathers project at Thanksgiving the team arranged for Christmas gifts for children of our missionaries. PPC continues to support missionaries throughout the world in: Uganda, Kenya, Egypt, Israel, Japan, Mongolia, Ukraine, and the United States. The Bakers, missionaries to the Ukraine, were on leave and occupied our mission house for part of the year.

March was a month of focus on mission with Rev. Larson leading mission discussions each Sunday during the church school hour. We discussed the history of mission at PPC and our ideas for mission in the future. Session established a Task Force to review a number of key issues raised during the meetings in March. The Task Force submitted a preliminary report to Session in September then presented it to the congregation on November 15. The report was slightly revised following the congregational meeting and the final report was received by Session in December. Session will be acting on the report's recommendations in 2010.

Our Outreach ministry teams were active throughout the year with local mission activities. Teams include: PPC food closet, PPC furniture task force, City Team, Habitat for Humanity, Home of the Sparrow, Cornerstone Christian Academy, Presbyterian Children's Village, Winter Wonders, PPC Toy Shop, and Methodist Midtown Parrish. In October we had our third annual Serve Day led by Lori Monday.

In November Amir Metry led a combined youth/adult trip to Egypt. The team visited a number of missions we support in Egypt. This was a chance for members to see how our support over the years is helping with a variety of Christian activities in Egypt. Funding from several PPC members helped pay the expenses so a teacher and several students from Cornerstone Christian Academy could make the trip. Cornerstone is an inner city Christian school we support.

Respectfully submitted,
Jim Nolan
Mission/Outreach Committee Chair 2009

MUSIC MINISTRIES
JONATHAN K. KREAMER, DIRECTOR OF MUSIC
AMY A. McLOUGHLIN, ASSISTANT DIRECTOR OF MUSIC

The Music Ministries at Paoli Presbyterian Church continue to bring the Holy Spirit to our Worship services through the gift of song. All the ensembles are growing, both musically and spiritually.

Our Praise Team continues to bring their gift of song to the 9 a.m. worship service. Under the direction of Amy McLoughlin, the Praise Team also performed their first cantata on December 13, 2009 entitled *Ceremony of Candles* written by Joseph Martin.

The Bell Choir has reformed and now has a permanent 12 members, ringing every third Sunday of the month. In September, the bell choir met with Marcia Mau, Minister of Music at First Presbyterian of West Chester, and had a clinic with her. They learned different ringing techniques as well as different rehearsal etiquette. This clinic really gave the bell choir the extra help to move them along musically as well as provide them an opportunity to socialize while learning.

The brass continues to bring their gift of music every second Sunday of the month.

The Children's Music Ministries, under the leadership of Amy McLoughlin, continue to grow and expand. They rehearse Sunday mornings after Sunday school hour in a new room, given by Daphne Hager and the Children's Ministries Department. The Children's Music Department presented two dramatic presentations, *A Tale of Three Trees* was performed on May 10, 2009 and *Tails from the Manger* on December 24, 2009 at the 5 p.m. service. The children also played a major part of the Ash Wednesday service in collaboration again with the Children's Ministries and Daphne Hager. Amy McLoughlin also directed the music for this year's Vacation Bible School, entitled Camp Edge.

The Sanctuary Choir continues to be the main performing ensemble at the 11am traditional service. They assist in leading music and provide an anthem every Sunday throughout the church year. The choir also performed two large works this year, both accompanied by orchestra. On Palm Sunday, the Sanctuary Choir performed Schubert's *Mass in G Major* and that afternoon combined with The Brandywine Singers in a special concert entitled *An Afternoon of Song* where the two ensembles combined and performed two anthems together. This year during Advent, the choir offered two anthems each Sunday, and on December 20th, the choir presented Handel's *Messiah, the Christmas Portion*.

DEBORAH CIRCLE

NANCY DOUGHTY

The Deborah Circle of the United Presbyterian Women of the Paoli Presbyterian Church meets in the home of the members on the first Thursday of each month at 9:30 a.m. There are 13 members and serving as co-leaders are Nancy Doughty and Doris Rickards; Nancy Doughty is also Sunshine Leader and Secretary. A different member volunteers each month to lead Bible Study. This year we are using Joshua, A Journey of Faith by Mary Mikhael from the Horizons Bible Study.

Some of the things we have done during 2009 are as follows:

1. Every month gave paper items to the Deacons' Closet.
2. Sent 4-6 cards every month to sick and/or bereaved.
3. Several members helped with Advent Family Fun Day.
4. Filled 19 tins of cookies and delivered to staff, ministers, shut-ins and special concern people.
5. Contributed \$50.00 to "A Prepared Place".
6. Bought a \$50.00 gift card for a child for Winter Wonders.
7. Contributed \$125.00 to the Food Closet.
8. Many members helped with the Winter Wonders Program.

NOMINATING COMMITTEE

Committee Members

Sandy Bunn, Skip Tunnell, Linda Hassett, Laura Smith, Carley Phillips, Roger Devonald, Ed Spinelli, Robert Spencer, Donna Russell, Mark Mayes

Focus of 2009

The Committee focused recruitment efforts on Deacons, Elders, Congregation-at-Large Members of the Nominating Committee, all of whom are elected by the congregation. In addition, the Committee also recruited the Pastor Nominating Committee.

Elected in 2009

PNC

Renee D'Antonio
Mike Brittingham
Tom Infield
Kayo Nolan
Lauren Slimon
Lynn LaRocca
Sam Virgilio
Kate Stine
Dustin Myers
Terry Ambrose
Al Plambeck

Elders

Rex Cassel
Jim Nolan
Tom O'Reilly
Lou Perrone
Jason Reiser
Amy Siverling

Deacons

Russ Appler
Fran Alloway
Julia Barnes
Karen Bittenbender
Betsy Campanese

Deacons (continued)

Jim Cassano
Meredith Christides
Lois Grieshofer
Doris Rickards
Jane Thomas
Joyce Williamson
Alice Young
Jenifer Murray
Ken Felsburg
Sue Broderick

Nominating Committee

Betsy Sautter
Murray Gordon

Procedure

The Nominating Committee met at least monthly over the course of the year. Lists of candidates were developed with a focus on targeted succession in the church committees. A list of Elders, Deacons, Nominating Committee, and PNC members is attached to this report.

Respectfully submitted,
Mark Mayes, Chair

PERSONNEL COMMITTEE

The Personnel Committee is a permanent committee established by, and responsible to the Session. Responsibilities of the committee are to recommend Terms of Call for pastoral staff in accordance with guidelines in the Book of Order, work with the Church Administrator to develop and recommend to the Finance Committee a salary and benefits budget for PPC staff, monitor expenditures vs. budgeted amounts throughout the year, support and advise the Head of Staff in matters of personnel relations among staff, and review and provide adequate benefits for all members of the church staff.

The largest challenge for PPC and the committee in 2009 was developing and adhering to a budget that was reduced by more than twenty five percent from the 2008 budget. Due to staff's agreement to freeze and implement a 2% reduction in their incomes versus 2008, PPC was able to accomplish a balanced Personnel budget with minimal staff or program reduction. The committee expresses its gratitude to the Reverend Ray Larson for his leadership in accomplishing this goal and to the staff for their unselfish efforts and sacrifices.

Significant administration accomplishments were made in 2009 including finalizing our Code of Conduct, updating and creating several job descriptions, and updating the PPC Personnel Handbook.

Over the past year several members of the staff have left. Bob Wilkinson, Assistant Organist, in January; Jack Felch, our Church Administrator, moved permanently to the Bethlehem area in March; Theo Davis, the Junior High Youth Coordinator, moved to the Baltimore area in August; Renee D'Antonio, after seventeen years as Child Care Supervisor, retired in September; Bruce Field is stepping down as Clerk of Session after 24 plus dedicated years. We are blessed to have had these individuals as part of our family and are grateful for the services they provided during their tenure at PPC.

We also experienced the addition of key members to the staff during 2009. Jonathan Mikesell is our Church Administrator; Terri Siggs is Child Care Supervisor; Marshall Bell is the Junior High Youth Coordinator; Dottie Spencer has transitioned, with Bruce Field's mentorship, as the Clerk of Session.

We wish to thank the significant contributions of this past year by our program, facility, and support staff- Associate Pastor James Churchill; Jill Laufenberg, Director of Youth Ministries; Jonathan Kreamer, Director of Music Ministries; Amy McLoughlin, Assistant Director of Music and Arts; Daphne Hager, Director of Children's Ministries; Ginny Iacone, Executive Assistant to the Sr. Pastor; Gail Glass, Membership Secretary/Bookkeeper; Danny McFarlin, Wes Thomas and Vickie Foti the Sextons; and Angie Schnetzka, Communications. We also extend our appreciation to the many volunteers who assist with office duties on a daily basis.

This past year has been one of transition. We have made many steps to develop the foundation of what we will be as a Church in the future. This has been, in no small part, due to the leadership and vision of the Reverend Ray Larson. Ray, we thank you.

The Personnel Committee members are Bill Lee, Amy Siverling, Kayo Nolan, Russ Sprague, and Dennis Engers. I want to thank all the members of this committee for their hard work and efforts during this past year.

Respectfully submitted,
Mike Chamberlain
2009 Chairperson

PROPERTY COMMITTEE

Members: Bill Norcini (Chair), Dick Young (Co Chair), Roger Fryberger, Frank Gianforte, Bill Myers & Paul Woodruff

This year was a very challenging one due to the economic climate under which our church budget had to operate. With that being said, a lot was accomplished and our stewardship of our properties was faithfully sustained.

1. CCIU's lease with PPC was not renewed at the end of the school year.
2. The lower Sunday school classrooms were all renovated for the start of our September school year.
3. James Ambrose led the renovation of two classrooms for his Eagle Scout project.
4. Graham Lenker renovated the prayer point for his Eagle Scout project.
5. Our #213 South Valley property had its septic drain field reopened.
6. Our #219 South Valley property had a new septic tank installed.
7. A new hot water heater was installed for the education wing of the church.
8. The emergency lighting in the sanctuary and narthex was upgraded.

I want to thank my committee for a good 2009. My two year chairmanship has concluded and I look forward to serving as a member of the committee in 2010.

Respectfully submitted,
Bill Norcini

PPC YOUTH MINISTRIES

Summary: The last year was filled with positive change that has produced spiritual growth on many levels.

2009 Achievements:

- Created a new Youth website, furthering effective online communication
- Started a Parent Newsletter that is sent via email at the start of each month
- Began a new Facebook page, we currently have 132 “fans”!
- Led Scripture reflections & music in the Chapel every Wednesday in Lent
- 198 students participated in PPC’s spiritual retreats in 2009
- Started a Contemporary Worship Service (Amplify), held once a month with Dustin Myers as the Worship Leader and a guest preacher every month
- Served 6 days building homes for Habitat for Humanity
- Provided 3 summer trips/retreats for students
- Joining the PPC staff, Marshall Bell became the Junior High Coordinator in September
- Sunday morning Sunday school classes have been the best attendance in 4 years!
- Started a Monday night Pick-up Basketball – an outreach ministry
- Transitioned the Tuesday night Bible Study (on its 3rd year) into a prayer group in the Fall
- Held continuity among the Youth Leadership, only losing 1 Youth Leader in 2009
- Added 2 adults to our Youth Leadership Team
- Sent 19 individuals to Egypt/Israel in November, 8 were youth

2009 Challenges:

- Theo Davis moved back to Maryland in August to support his family
- Motivating Youth to reconnect and participate in worship on Sunday mornings
- Three of our key Youth Leaders are struggling with major health issues

2010 Targets:

- Identify, equip and train College students to attend 2010 summer trips & programs
- Expand fellowship opportunities for leaders
- Provide Youth leadership in all areas of the church by having youth representation on committees
- Reconnect youth and their families in Sunday morning worship

PPC YOUTH MINISTRIES (CONTINUED)

Goals:

- “Operational” – Form a Ministry Team of parents who will focus on service & mission for youth and their families
- “Directional” – Connect 12 families who are not currently involved at PPC
- “Positional” – Make a significant impact on PPC through youth participation in worship

It's the end of 2009 and our church is preparing for our Christmas celebrations! This time of year we celebrate the arrival of our Savior. With the gift of Jesus, God gave the world hope. Here was the messenger of God, demonstrating love in both words and actions. Rather than calling for punishment or sacrifices, he called for acts of mercy. Speaking on God's behalf, Jesus said, "Come unto me, all who are weary and heavy-laden and I will give you rest. My yoke is easy and my burden is light." (Matthew 11:28) This is God's message to us; this loving compassion is God's Christmas gift. It is also a reminder that God calls us to love one another. With several of our youth leaders dealing with life-changing illnesses, this divine love & compassion brings us hope and strength. Our team looks toward 2010 with great anticipation as we help young people discover the awesome gift of Jesus. "A new commandment I give to you, that you love one another, even as I have loved you." (John 13:34)

Respectfully Submitted: Jill K. Laufenberg

FINANCE AND STEWARDSHIP COMMITTEE

The goals and objectives of the Finance and Stewardship Committee are to promote good stewardship of the church's financial resources and encourage stewardship of the membership both financially and personally. During the year the committee met 12 times. The committee received the 2008 Audit Report from Katherine R. Conlon, Certified Public Accountant. The audit came with a "clean opinion".

The fiscal year of 2009 began with the Finance Committee presenting the annual budget to Session for approval. The approved budget amount was \$1,236,210 for 2009. By all indications we will make this budgeted amount in 2009.

Cynthia Hanscom chaired the One Great Hour of Sharing campaign for 2009. Over \$28,000 was donated to support disaster relief and other missions for the Presbyterian Church USA at large.

The Finance Committee oversees the activities of several ministry teams. We appreciate the contributions of time, talent and resources from the many team members during the year. The teams are as follows: Monday Morning Money Counters, Stewardship Campaign Team, One Great Hour of Sharing campaign.

In February the church finalized a commercial mortgage with Malvern Federal Savings Bank. The collateral for this mortgage is the three houses the church owns on S. Valley Rd. The mortgage is the original principal amount of \$378,000. and revolving demand note (line of credit) in amount of \$300,000. As of December 31, 2009 the balance on the line of credit is zero.

The insurance policy for the church was renewed in 2009 for the next year. The policies are through Church Mutual Insurance Co.

During the year the Committee reviewed miscellaneous other temporary restricted funds that had minimum balances. After careful review and discussion these funds were transferred to more appropriate accounts and this action cleaned up these idle accounts.

In November Bruce Bittenbender and Eric Morgan chaired the Annual Stewardship Campaign, "Grow One Step". We are very grateful to the many members who have pledged a share of their resources to the church during the annual campaign. Over 35% of the congregation increased their estimate of giving for 2010 and grew one or more steps for "Grow One Sunday". These estimates of giving pledges play a very important role in determining the annual budget for next year.

A special thank you to the PPC Office staff who contributed so much to the success of this stewardship campaign.

We welcome the new Finance and Stewardship Committee members for 2010 who are Suzanne Jackson and Rex Cassel. Chip Hassett, and Craig Sheetz, Corporate Treasurer, have fulfilled their terms with the committee and we would like to thank them for their time, talent and wisdom provided to the committee during their term.

The committee appreciates all the hard work, dedication and support given to the committee throughout the year by the entire church office staff. Jonathan Mikesell, church administrator and Gail Glass, office financial assistant, work countless hours ensuring that the financial business of the church runs smoothly. We also appreciate Jonathan's willingness to modify his schedule so he can attend the committee meetings and to review the monthly financial reports and answer our multitude of questions firsthand.

When the new Session convenes in January 2010, I will be stepping down from the Finance and Stewardship Committee as my term has expired. It has been a challenging year, but working and serving with many dedicated church members and staff we were able to finish the year with a balanced budget. The current Vice Chairman, Eric Morgan, will be Chairman for the 2010 fiscal year.

Respectfully Submitted,
Bruce Bittenbender
Chairman of the Finance and Stewardship Committee

Paoli Presbyterian Church Budget 2010 (in dollars)

	2010 Budget		2009 Budget		2009 Actual		2008 Actual	
	\$	%	\$	%	\$	%	\$	%
Projected Revenue:								
Actual pledges	\$ 903,594		\$ 832,036		\$ 834,716		\$ 989,003	
Non-pledged income	\$ 242,000		\$ 308,354		\$ 410,406		\$ 266,684	
Plate and other income	\$ 21,900		\$ 27,500		\$ 28,271		\$ 19,916	
Building Use	\$ 17,600		\$ 17,000		\$ 18,950		\$ 34,301	
Released from restriction	\$ 2,000		\$ 1,820		\$ 29,512		\$ 49,075	
Total Revenue	\$ 1,187,094	100.0%	\$ 1,186,710	100.0%	\$ 1,321,855	100.0%	\$ 1,358,979	100.0%
Projected Expenses:								
Christian Nurture								
<u>Youth Ministries</u>								
Youth Ministries	\$ 51,285		\$ 48,540		\$ 48,453		\$ 70,717	
Less Event Fees Youth	\$ (35,000)		\$ (35,000)		\$ (19,978)		\$ (35,425)	
Subtotal	\$ 16,285	1.4%	\$ 13,540	1.1%	\$ 28,475	2.2%	\$ 35,292	2.6%
<u>Children's Ministries</u>								
Children's Ministries	\$ 10,800		\$ 14,450		\$ 8,408		\$ 13,105	
Less Event Fees Children	\$ (2,000)		\$ -		\$ (2,282)		\$ (625)	
Subtotal	\$ 8,800	0.7%	\$ 14,450	1.2%	\$ 6,126	0.5%	\$ 12,480	0.9%
<u>Adult Ministries</u>								
Adult Ministries	\$ 4,200		\$ 4,200		\$ 4,277		\$ 11,530	
Less Event Fees Adult	\$ (1,550)		\$ (4,500)		\$ (2,459)		\$ (6,779)	
Subtotal	\$ 2,650	0.2%	\$ (300)	0.0%	\$ 1,818	0.1%	\$ 4,751	0.3%
Subtotal - Christian Nurture	\$ 27,735	2.3%	\$ 27,690	2.3%	\$ 36,419	2.8%	\$ 52,523	3.9%
Fellowship								
Hospitality & Fellowship	\$ 5,600		\$ 5,600		\$ 7,243		\$ 9,604	
Less Event Fees Fellowship	\$ (2,000)		\$ (5,000)		\$ (2,224)		\$ (840)	
Subtotal	\$ 3,600	0.3%	\$ 600	0.1%	\$ 5,019	0.4%	\$ 8,764	0.6%
Worship & Music	\$ 20,500	1.7%	\$ 9,500	0.8%	\$ 7,496	0.6%	\$ 18,997	1.4%
Property								
Property (Includes mortgage interest)	\$ 193,400		\$ 180,000		\$ 185,229		\$ 190,263	
Capital Budget	\$ 20,000		\$ 10,000		\$ 2,888		\$ 42,359	
Information Technology	\$ 15,000		\$ 14,000		\$ 16,197		\$ 14,366	
Administration	\$ 62,260		\$ 75,000		\$ 68,102		\$ 94,611	
Subtotal	\$ 290,660	24.5%	\$ 279,000	23.5%	\$ 272,416	20.6%	\$ 341,599	25.1%
Finance & Stewardship	\$ 24,200	2.0%	\$ 35,500	3.0%	\$ 21,831	1.7%	\$ 46,583	3.4%
Caring Ministries								
Deacons / Stephen Ministry	\$ 5,100		\$ 6,750		\$ 3,674		\$ 6,859	
Less Event Fees Deacons / Stephens	\$ (1,500)		\$ (2,000)		\$ (1,633)		\$ (3,253)	
Subtotal	\$ 3,600	0.3%	\$ 4,750	0.4%	\$ 2,041	0.2%	\$ 3,606	0.3%
Mission (a)								
Mission	\$ 100,000		\$ 85,000		\$ 149,402		\$ 146,989	
Less Event Fees Mission Trip	\$ -		\$ -		\$ (60,665)		\$ (11,220)	
Subtotal	\$ 100,000	8.4%	\$ 85,000	7.2%	\$ 88,737	6.7%	\$ 135,769	10.0%
Personnel (b)	\$ 794,766	67.0%	\$ 746,170	62.9%	\$ 760,435	57.5%	\$ 977,564	71.9%
Total Operating Expenses	\$ 1,265,061	106.6%	\$ 1,188,210	100.1%	\$ 1,194,394	90.4%	\$ 1,585,405	116.7%
Flowers	\$ -	0.0%	\$ (1,500)	-0.1%	\$ 1,963	0.1%	\$ 3,235	0.2%
Net Total	\$ (77,967)	-6.6%	\$ -	0.0%	\$ 125,498	9.5%	\$ (229,661)	-16.9%
Mortgage Principal	\$ (29,200)				\$ (26,663)		\$ (24,976)	
Cash on hand - 01/01/10 (c)	\$ 108,270							
Projected Balance - 12/31/10	\$ 1,103							

Notes:

(a) Total Mission Plan giving through the operating budget and restricted gifts are as follows:

Actual restricted cash contributions

One Great Hour of Sharing	\$ 28,238	\$ 36,226
Christmas Joy	\$ 13,584	\$ 20,315
Winter Wonders	\$ 22,157	\$ 29,202
Food Closet	\$ 14,364	\$ 18,576
Pastor's Discretionary Fund	\$ 58,385	\$ 37,159
Other Special Contributions	\$ 10,000	\$ 31,307
	<u>\$ 146,728</u>	<u>\$ 172,784</u>

Mission Operating Budget (above)

Missionaries & Christian Professionals	\$ 48,690	\$ 80,780
Families & Community	\$ 10,587	\$ 15,882
Furniture Task Force	\$ 13,469	\$ 11,484
Church-at-Large	\$ 11,500	\$ 12,625
Children	\$ 4,490	\$ 10,090
Mission Trip	\$ 60,665	\$ 16,128
	<u>\$ 149,402</u>	<u>\$ 146,989</u>

Total Mission Plan	\$ 296,129	22.4%	\$ 319,774	23.5%
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(b) Includes \$20,000 for Pastoral Nominating Committee in 2010 Budget

(c) In addition to the operating cash shown above the Church has the following in restricted accounts:

Temporarily Restricted	\$ 217,215
Permanently Restricted	\$ 236,619
	<u>\$ 453,835</u>